1 2 3 4 5 6 7 8	MATERN LAW GROUP, PC Matthew J. Matern (SBN 159798) Email: mmatern@maternlawgroup.com Tagore O. Subramaniam (SBN 280126) Email: tagore@maternlawgroup.com Sydney A. Adams (SBN 319991) Email: sadams@maternlawgroup.com 1230 Rosecrans Avenue, Suite 200 Manhattan Beach, California 90266 Telephone: (310) 531-1900 Facsimile: (310) 531-1901  Attorneys for Plaintiff EVERETT KING individually, and on behalf of others similarly situated	Superior Court of California County of Los Angeles  MAR 02 2021  Sherri R. Carter, Connect/Clerk  Alfredo Monales  (ALFREDO MORALES
10	SUPERIOR COURT OF THE STATE OF CALIFORNIA	
11	COUNTY OF LOS AND	GELES— SPRING STREET
12	EVERETT KING, individually and on	CASE NO. 19STCV20135
13	behalf of all others similarly situated.	[Assigned for all purposes to the
14	Plaintiff,	Honorable Amy D. Hogue
15	vs.	CLASS ACTION SECOND AMENDED [PROPOSED]
16	RUSS BASSETT CORP., a California Corporation; and DOES 1 through 10,	ORDER GRANTING PLAINTIFF'S MOTION FOR PRELIMINARY
17	inclusive,	APPROVAL OF CLASS ACTION SETTLEMENT
18	Defendants.	
19		Date: February 4, 2021 Time: 2:00 p.m.
20		Dept.: SSC-7
21		Complaint Filed: June 10, 2019
22		RECEIVED
23		FEB 0 3 2021
24		FILING WINDOW
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ROUP, PC		SECOND AMENDED [PROPOSED] ORDER

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Plaintiff Everett King's ("Plaintiff") Motion for Preliminary Approval of Representative Action and Class Action Settlement ("Motion") came on regularly for hearing on February 4, 2021. Having reviewed Plaintiff's Motion, the Declaration of Matthew J. Matern and exhibits thereto, including the Stipulation Re: Settlement of Class and Collective Action ("Settlement Agreement"), the supplemental briefings including the Second Amended Stipulation Re. Settlement of Class and Collective Action ("Second Amended Settlement Agreement") and good cause appearing therefore, the Court hereby finds and orders as follows:

- 1. The Court finds on a preliminary basis that the Settlement memorialized in the Second Amended Settlement Agreement appears to be fair, adequate, and reasonable, falls within the range of reasonableness, and therefore meets the requirements for preliminary approval.
- 2. The Court provisionally certifies for settlement purposes the following class ("Class"):

All current and former non-exempt employees of Defendant Russ Bassett in the State of California at any time within the period beginning May 26, 2013 through and including the date of the Preliminary Approval Order.

- 3. The Court finds, for Settlement purposes only, that the Class meets the requirements for certification under California Code of Civil Procedure § 382 in that: (1) the Class is so numerous that joinder is impractical; (2) there are questions of law and fact that are common to all Class Members which predominate over individualized issues; (3) Plaintiff's claims are typical of the claims of the Class; (4) Plaintiff and Plaintiff's counsel will fairly and adequately protect the interests of the Class; and (5) a class action is superior to other available methods for the fair and efficient adjudication of the controversy.
- 4. The Court appoints, for Settlement purposes only, Plaintiff Everett King as class representative.
- 5. The Court appoints, for Settlement purposes only, Matthew J. Matern, Tagore Subramaniam and Sydney Adams of Matern Law Group, PC as Class Counsel.

6. The Court appoints CPT Group, Inc. as the Settlement Administrator.

7. The Parties are ordered to carry out the Settlement according to the terms of the Second Amended Settlement Agreement.

8. The Court approves, as to form and content: (1) the Notice of Class Action
Settlement ("Class Notice"), attached as Exhibit 1 to the Second Amended Settlement
Agreement; and (2) the Information Sheet, attached as Exhibit 3 to the Second Amended
Settlement Agreement. The Court finds that the notice plan is the best means practicable under
the circumstances for providing notice to the Class Members, and when contemplated, shall
constitute due and sufficient notice of the class action, proposed settlement, and the final approval
hearing to all persons entitled to such notice, in full compliance with due process and the notice
requirements of Code of Civil Procedure § 877.6.

9. The Court orders the following implementation schedule:

Last day for Defendant to provide the Class Information to the Settlement Administrator	3//7, 2021 (15 business days after entry of the Preliminary Approval Order)
Last day for Settlement Administration to mail Notice Packets to Class Plaintiffs	7/12, 2021 (40 days after entry of the Preliminary Approval Order)
Response Deadline	Packets are mailed) 45 days after the Notice
Response Deadline for Class Plaintiffs who received a second mailing of the Notice because the first mailing was returned as undeliverable	5/37, 2021 (45 days after original Notice Packets are mailed)
Last day to file and serve the Motion for Final Approval of Class Action Settlement	16 court days prior to hear
Final Approval Hearing	6/28 , 2021 at

IT IS SO ORDERED.

DATED: 3200

HON. AMY D. HOGUE

JUDGE OF THE SUPERIOR COURT